

Traci Clayton, Ph.D.

Chief Executive Development Officer



Dr. Traci Clayton is the Chief Executive Development Officer with Executive Development Associates. As an author, speaker, trusted leadership advisor, seasoned executive consultant, and C-Suite coach, she works around the globe with leaders in all industries, including extensive work at the CEO, Board, and Executive Team levels. Through speaking events and consulting engagements, she has advised executives from some of the world's top organizations, including many of the Fortune 500.

Client Feedback:

Clients describe Traci as insightful, perceptive, approachable, genuine, intelligent, discerning, analytical, honest, unbiased, open-minded, compassionate, caring, well-spoken and collaborative. This contributes to the strong, trusting partnerships she forms with her clients.

Traci's clients love her authentic, approachable manner and her courage to stand alongside them to unpack tough issues and find a successful path through. She has a unique ability to quickly assess the leadership climate of an organization and bring strategic insights to help leaders transform cultures, engage employees and deliver exceptional business results.

Consultant Expertise:

Traci's work includes Strategic Leadership Development, Executive Team Development, Executive Coaching, Organizational Culture Change and Leadership Transformation. She has global M&A experience and has helped disparate groups come together in an integrated fashion to work effectively across boundaries.

Traci's early career (as a clinical psychologist, medical school faculty and medical practitioner) afforded her ample opportunity to work and lead in complex, highly matrixed organizational systems across the US. For the past 15 years, she has served as a consultant and executive in the leadership and organization development arena in a wide variety of industries (including consumer business, technology, professional services, manufacturing and finance/banking, pharmaceuticals, energy, government and healthcare).

Experience:

Traci's career has included executive roles as:

- North American Managing Principal for a leading global talent consultancy
- VP of Talent Management
- Senior Faculty for the Center for Creative Leadership
- Senior Change Leadership Consultant at Deloitte
- University faculty member (MBA, PhD, med school) for numerous institutions

Education:

- B.A., The Ohio State University
- Ph.D., The University of Tennessee

Clients Include:

- Apple
- BB&T Bank
- Boston Scientific
- Children's Hospital of Colorado
- Cincinnati Children's Medical Center
- Deloitte
- Pfizer
- Protiviti/Arthur Anderson
- Rocky Mountain Hospital for Children
- Schneider Electric