

Dr. Pete Hammett



Pete Hammett has over 25 years in Talent Management ranging from organization culture, employee engagement, leadership development, team effectiveness, change leadership and coaching.

Prior to joining EDA, Pete was the head of Human Resources & Talent Management at OGE Energy Corporation—a regulated electric utility whose 2,400 employees serve more than 800,000 customers in Oklahoma and Arkansas. While at OGE, he developed Talent Strategies which achieved a 6.5% improvement in employee engagement and a 20% increase in the pipeline of “ready now” leaders at the executive & manager levels.

Pete’s business experience encompasses several key positions. He held the position of Director of Client Services & Sr. Faculty at the Center for Creative Leadership.

Before that he held several positions at American Express including VP Operations & Technology where he was in charge of Relationship Management and Business Process Innovation. While at Amex, Pete also served as Director of New Product Development where he was responsible for building the business & relationship management framework for Amex’s co-branding and affinity products.

Pete had a distinguished career in Aerospace and Defense where he designed the technical platform responsible for allocating spacesuits to Shuttle flight crews. Pete also participated in developing the infrastructure needed to manufacture the XM40 gas masks used in Desert Storm.

Education & Credentials

Doctor of Strategic Leadership - Regent University, Virginia Beach, Virginia

Master of Business Administration - Wilmington University, Wilmington, Delaware

Bachelor of Science in Computer Science - Wesley University, Dover, Delaware

*Certified to administer & coach multiple psychometric assessments, Personality assessments, 360s, Emotional Intelligence, Change & Influence.

Publications

- 2014 CEB/Gartner Case Study published on OG&E Leadership Development program.
- Authored Unbalanced Influence, on executive leadership published in May 2007 by Davies-Black.
- Authored Organizational Proctology – Field Notes for dealing with Asshats in the workplace in 2019.

Awards

- 2011 Gold Vanguard award from Chief Learning Officer for Leadership Development curriculum for OGE leaders at all levels.
- 2009 Outstanding Paper from Emerald Literati Networks for “The Paradox of Gifted Leadership: Developing the next generation of leaders” published in Industrial and Commercial training.

Organizations Pete has worked with include...

- US Treasury
- Disney
- Darden Restaurants
- CapitalOne Bank
- SAS Institute
- Continental Resources
- Devon Energy