

Christopher Mills



Christopher Mills is a Leadership Development Consultant and Executive Coach with Executive Development Associates, based in the United Kingdom. Chris specializes in measuring and managing performance and has worked with over 100 organizations in 20 different countries auditing, designing, and facilitating talent management related projects. He has authored four books on performance management and written over a dozen articles. His latest book, 'Performance Management, A Practical Guide' was released in 2016. He is a well-respected speaker, facilitator, consultant, and writer who is commended for his knowledge and the value he adds transferring technology and as a mentor and coach. Throughout the 1980s, he was a full time lecturer at the National University of Singapore.

Chris studied at the Universities of Leeds and Southampton where he specialized in English and Psychology. He received his first Master's degree from the University of Wales. He also holds an MA in Human Resources from George Washington University. He has an Advanced Postgraduate Diploma in Management Consultancy from Henley Management College in the UK. Under Spring Singapore's Business Excellence frame work, he was listed as a qualified Practicing Management Consultant. His Doctorate in Business Administration research focused on Performance Management.

Previous Clients

Government: Brunei Government, Government Investment Corporation of Singapore, National Trades Union Congress-Singapore, The Singapore Sports Council, Singapore Police Force, Housing & Development Board-Singapore. TEDA-China, Telecom Authority Oman

Airlines: Singapore Airlines, Malaysian Airlines System, SITA, Maldives Airport

Banks/Insurance: Bank of Maldives, Aetna, UBS Bank, Bank Bumiputra, Bank Pembangunan, Bank Umum, Bank of Commerce, Bank PDFCI, OCBC Bank, Siam Commercial Bank, Ban Hin Lee Bank, PNB, Price Waterhouse

Hotels: Le Meridien Hotel, Mandarin Singapore International Hotels, MUI Hotel Group, Resorts World, Shangri-La Group of Hotels, Centrepont Properties

Technology: IBM, Digital, Robert Bosch, Grundig, Sony, Philips, National Semiconductor, Seagate, Advanced Micro Devices, AMP, Texas Instruments, Unisys, Thomson, Hitachi, Matsushita, Motorola, Kato Springs

Oil: ExxonMobil, Caltex, Shell, Petronas, Thai Oil, Star Petroleum

Pharma/Chemical: ICI, Lever Brothers, WR Grace, GlaxoWellcome, Pfizer, Novartis, Johnson & Johnson

Telephone/IT: Telecommunication Authority of Oman, Celcom, Telephone Organisation of Thailand, Telecom Asia, Singapore Network Services, Uniphone, Time Telekom, Yokagawa, Fisher-Rosemount, Unig, Shin Corp

FMCG: DAL Group, Fraser & Neave, EAC, Cerebos, FCDF Group, The Maskati Group, Mothercare

Memberships & Certifications

- CIPD-Chartered Member (Chartered MCIPD) in progress
- Practicing Management Consultant, Singapore Business Advisors and Consultants Council (SBACC) 2007-2012
- Certified Assessor - Hogan Assessment Systems
- British Psychological Society Level A & B in Occupational Testing
- Master Trainer, Targeted Selection training- DDI-Pittsburgh, USA
- Master Trainer, Performance Management- DDI-Pittsburgh, USA
- Master Trainer, Interaction Management Leadership Training- DDI-, USA
- Master Trainer, Service Plus, Customer Service training-DDI- USA
- Assessment Centre Assessor-DDI-Pittsburgh, USA