

Dr. Cabot Jaffee



Dr. Jaffee is the Head of Executive Assessment for Executive Development Associates. Dr. Jaffee has over 25 Years of experience working with organizations' Human Resource needs. Dr. Jaffee has been instrumental in the filed developing innovative human resource products and services used to assist in improving employee effectiveness through sourcing and recruiting, performance development, and performance management. He has extensive experience within all levels of the organization. Dr. Jaffee has also been on the forefront of using technology and information to measure the effectiveness of solutions within organizations which in turn allows companies to make better HR decisions with greater confidence and control.

Dr. Jaffee's areas of expertise include testing, selection, assessment centers, job analysis, managerial development, performance management, validation work, and legal concerns associated with personnel evaluation. Dr. Jaffee has published numerous articles, whitepapers, and authored a book in these areas. He has consulted with a large variety of organizations such as United Parcel Service, Wyndham Worldwide, Tennessee Valley Authority, Regions Bank, Mphasis, Continental Tire, International Dairy Queen, Century 21, Siemens and many others.

Dr. Jaffee has been an expert witness in a number of court cases as well as a principal presenter annually at a number of major conferences including SHRM Conference, Selling Power Leadership Conference, Welfare-to-Work Conference, Workforce Development Institute, Real Living Recruiting Summit, RISMedia Leadership Conference, CASAS National Summer Institute, HR Southwest Human Resource Conference & Expo and the National HRD Network Conference/India's Century. In addition, Dr. Jaffee sits on the Board of Directors of two different HR organizations.

Dr. Jaffee holds a Master of Arts and a Ph.D. in Industrial & Organizational Psychology from the University of South Florida and a Bachelor of Science degree from Wake Forest University.

Dr. Jaffee is a member of the Society for Industrial & Organizational Psychology, American Psychological Association, the Association of Test Publishers, the Society for Human Resource Management, and the American Society for Training and Development. He is also a member of the Advisory Committee to the Congressional Internet Caucus.