

Gillian Stamp



For twenty-five years, Gillian Stamp has worked as a sounding-board for leaders as they look to the future.

Building capacity with people and institutions, she has offered support, reflection and counsel to chairmen, chief executives and senior staff in the UK, USA, Belgium, Hungary, India, Singapore, Australia and South Africa, in both the private and public sectors, with military and religious organisations, social enterprise and not-for-profit groups.

In each consultation she blends strategic assessment and human insight, helping clients make sense of uncertainties, clarify opportunities, and initiate positive change.

Gillian is the author of Career Path Appreciation (CPA), an innovative, in-depth, reciprocal process for identifying the potential of people to make decisions in the face of complexity and uncertainty.

Gillian has developed further practical models for understanding and addressing individual and organisational issues, including:

- The Matrix of Working Relationships – developed with John Isaac, a way of looking at a mosaic of levels of work and connectedness in working relationships
- The Tripod of Work – a model of the conditions in which people at work can be confident and competent
- The Four Journeys – a way of thinking about approaching the balance between work, private life and personal development
- Knowledge Appreciation – a human approach to knowledge management

As a director of the Brunel Institute of Organisation and Social Studies (BIOSS), founded in the 1960s by Elliott Jaques at Brunel University, Gillian has overseen the organisation's growth into an independent global network of consultancy research institutes.

Gillian led BIOSS for twenty-three years as it expanded across the world until, in 2005, she stepped back from direct leadership and now guides BIOSS the Foundation.

She was a member of the Council of St George's House for seven years and has been a Fellow of the Windsor Leadership Trust since 2001. She is an adviser to the Archbishops' Council, the National Defense University in Washington DC, the Scottish Executive, the UK National School of Government, the chair of the Social Care Institute for Excellence, the CEO of the Employers' Forum for Disability, the CEO of the Community Action Network and to Chief Executives and Chairmen in the UK, South Africa, India, Singapore and the US.

Gillian was married to Colin for more than forty years; they have two sons and four grandchildren.