



AccuVision® Systems

AccuVision® Systems uses online assessments (video & situational based) to evaluate the skills and abilities required for success in specific job positions.

For more than 15 years, organizations across all industries have used AccuVision® to achieve greater accuracy in hiring and promotional decisions.

Benefits:

- **Improve Hiring Decisions:** Predicts job performance 4-5x better than an interview
- **Reduce Turnover:** Identify candidates with a higher probability of success for that particular position
- **Developmental Tool:** Identifies skills that need development—use to tailor coaching & developmental needs of new hires
- **Streamline Selection Process:** Identifies out applicants with a low probability of success, which you can screen out and spend more face-to-face time with higher caliber applicants
- **Ease of Administration:** Internet based, large group or single

How AccuVision® Works

- **Participant watches video simulations depicting job-relevant situations.** At a critical point in each situation, the participant is asked to choose one of four behavioral options corresponding to what he or she considers to be the most effective course of action, and which option would be the least effective course of action.
- **Results are computer-scored** using a standardized scoring formula, and feedback is generated that describes the participant's performance on a variety of skills.

Results Include:

- Feedback report with overall probability of success
- Areas of strengths and weaknesses on important job skills
- Performance Development Strategies for those skills that show a need for development
- Interview guide, uniquely created depending on how the participant responded on the assessment



AccuVision® Job Families

- Business-to-business sales
- Customer Service
- Supervisory & Managerial
- Retail Sales & Customer Service
- Financial Call Center
- Teller & Financial Services
- Financial Call Center
- Clerical & Administrative
- Entry-level Manufacturing
- Supermarket Sales & CS

Assessment & Selection Experts

- Developed by a team of Industrial/Organizational Psychologists with significant experience and is highly specialized in the areas of recruiting, selection and assessment
- Large, validated data-bases
- Over 5,000,000 assessments delivered world-wide
- Assessments for most job categories
- Fully compliant with ADA and EEO requirements

