

Trends in Executive Development Debrief & Strategy Session:

Executive Development Trends Strategy Session

A strategy session designed for senior operations and HR leaders to (1) thoroughly review the latest research results from the Executive Development Trends Survey and (2) determine the implications for participant organizations' strategy, systems, processes and programs for executive and leadership development.

Objectives:

- Review the trends in Executive Development from the latest survey
- Compare to previous survey results with attention focused on shifting trends related to organizational strategy and best practices
- Assess participants' reaction to the results in light of your own organizations' executive development systems, strategies and programs.
- Discuss the implications for your organizations' strategies for executive development as well as high potential and emerging leader identification and development.
- Determine what participants and the organization may do differently as a result of the workshop.

Duration

- 2 hours to ½-day (depending on size of group and objectives to be achieved)

Design

- Pre-reading on Executive Trends Survey with questions designed to stimulate discussion on key points
- Thorough review of the Survey results by an EDA executive development expert.
- Facilitated discussion around key trends, best practices and implications for Leadership Development in participants' organizations
- Focused action planning session regarding what may need to change in Leadership Development Strategy, Systems, Processes and Programs in participants' organization
- Each participant will receive their own copy of the 50-page Executive Trends Report (\$135.00 value).

Facilitated By:

- John Mattone, President of Executive Development Associates
- Bob Mann, Managing Partner, Leadership Development Practice of Executive Development Associates.
- Bonnie Hagemann, CEO of Executive Development Associates,

EDA leaders are widely recognized as leading authorities in the field of executive development, executive coaching, and emerging leader identification and development.

Investment:

½ Day Session: \$4,000

